

Burlington-Edison Education Association
Executive Board Meeting
12 April 2011

The meeting was called to order by BE-EA President Richard Glick at 4:20pm.

Attendance-see sign-in roster

Minutes from 3/8/11 were distributed. Motion to approve- (Kirk/Judy) MOTION: APPROVED

Treasurer's Report was not available

President Glick commented that the only disbursements made was for receipts from the NEA Regional Conference.

IA Team Update

Next meeting is April 25, 2011. Teachers will review class size language in neighboring districts and other issues.

West View Update

President Glick reported that the district received the grant. It will be fully funded for three years. He thought that the district might front-load the money in the first year to get things up and running. On April 25, WEA will meet to review the grant and to write contract language.

WV bargaining language will be incorporated into the B-EEA contract.

Interviews for current staff were held before spring and staff was notified April 11. There will be nine positions posted.

K-Spanish required	Grade 3- Spanish	Dual Language Coordinator
Grade 1-English	Math Instructional Coach	.5 Art Enrichment
Grade 2-English and Spanish	SPED	

The District Preschool will be moving to WestView and staff will also have to re-interview for those positions.

All transfers (voluntary/involuntary) from WV will be considered as involuntary, so staff will have the extra day to move.

President Glick noted that it will be interesting to see how things shake out with so many teachers moving around in the district.

A Q/A session raised questions:

Since WV 7/8 students are being transferred to LU, shouldn't WV 7/8 staff also be considered as transferred and have the option to apply for in-building LU openings?

Is being bilingual a requirement for all WV openings? There seems to be some inconsistencies regarding the bilingual requirement for some WV teaching positions.

Bargaining Update

Vice-president Cameron Munro stated that there have been two meetings with Phil Becker 3/25 & 3/28 regarding the upcoming staff surveys. WEA is compiling our survey and will also tally the results. We're on the same track as last year.

A B-EEA district newsletter will be coming out this week. It will be sent to home emails on file. Bargaining will begin in May, continue in June, and conclude-most likely- in August. The bargaining team will be the same as last year's.

RIF/Staffing

President Glick reports that there will be a domino effect as staff moves around the district this year. The last board meeting reflected 18 certificated staff reductions; however, it is now cut in half. Nine staff will receive notices on Friday, April 15. The district will try to keep as many as possible. The RIF Team as not met yet.

Q: Do you lose all rights to apply for in-district openings if you are on the RIF list?

A: Those on a provisional contract can apply but non-RIF teachers have priority

Those on a leave replacement may not apply

Dues Increase (see attached)

The discussion from last month continued. President Glick presented additional information. It reflects our current collection rate of 0.0038 % through percentage rates up to 0.005%. The last dues increase was in 2005. Further discussion and action is slated for the next meeting.

The meeting was adjourned @ 5:15.

Respectfully submitted,
Kati Annis