

PREAMBLE

A Collaborative Relationship

This Preamble describes the principles upon which the Burlington-Edison School District No. 100 and the Burlington-Edison Education Association base our relationship, our mutual interests, and join commitment to achieve mutual interests. By creating this agreement we hereby commit to continuing a collaborative relationship based on mutual trust which aspires to last beyond the tenure of those currently in leadership positions in our respective organizations.

Principles of the Relationship

This Agreement is founded on the belief that all people take pride in their work, want to be involved in decisions that affect them, and share in the success of their efforts.

We hereby commit to work together to establish a vibrant and successful learning community that actively involves students, staff, and community. We will enjoy a relationship which promotes success for our students, our schools, and our community by:

- creating an atmosphere of mutual trust and respect;
- nurturing a culture of collaboration;
- recognizing individual talents and strengths;
- respecting staff diversity;
- encouraging innovation and risk-taking with a focus on improvement of student learning;
- learning from failure;
- building upon our successes;
- providing opportunities for individual growth;
- openly sharing information, knowledge and experience; and providing a caring, safe learning and working environment that is clean, healthy, functional, non-violent, and free of discrimination, intimidation, and harassment.